Akiko Nomura: The first thing we are going to do is to expand the coverage of private pension plans, which is very important as we are faced with the inevitable reduction in terms of the benefit payment from our public pension system, which is mainly due to our aging society, aging population. So that is a very important piece of reform we are going to see. However, another thing is that we want to make sure that sufficient funds or the contribution is allowed to be put into the whole system. So another important piece of the reform is to increase the tax benefit or the contribution limit into the DC system, especially.

Global Lessons from Changes to the Japanese Retirement Savings System

Akiko Nomura: Each and every individual country has its own background and pension system and culture things and everything, so it’s very difficult to generalise. However, one thing we can all see is that Japan in a sense is a frontrunner in terms of the population aging. We are aging very rapidly, and we are (inaudible) large country with around 100 million population, actually 120 million population. So country with this size, rapidly aging and what are we going to do with our social security system and what we are going
to do with our private pension system to supplement everything? So probably we do not have the right answer or right answer for everybody. No, we are not going to say that. However, we are probably going to provide a good example and, yes, a good example for the rest of the developed world. I mean, everybody, all the countries are aging to a certain extent.